PRESENT
Executive Committee Members: Chairman Chris Conley, Vice-Chairman John Steinhilber, Stacy Adams (virtually), Jim Brown, Martin Brown, Victor Bush (virtually), Nathan Dean, Jeff Doyle (virtually), Brent Duncan, Tom Finicle (virtually), Chad Gilbert (virtually), Ed Gilliland, Tim Grove, Matt Martin, Patti McCormack (virtually), Brian Strong (virtually), Mike Whitten (virtually), Rae Ferriell-Woolpy (virtually), Dave Worland (virtually).

Executive Staff Members: Commissioner Paul Neidig (virtually), Assistant Commissioners Robert Faulkens (virtually), Chris Kaufman (virtually), Kerrie Schludecker (virtually), Sandra Walter; Attorney Bob Baker, Technology Director Luke Morehead, Director of Broadcast Operations Heath Shanahan, Sports Information Director Jason Wille.

AGENDA

FOR ACTION

1) NOVEMBER MEETING MINUTES
The minutes of the November 6, 2020 IHSAA Executive Committee meeting were recommended for approval.

A motion for approval was made by Tim Grove; seconded by Ed Gilliland; motion approved 18-0.

2) CERTIFY THE 2020 BOARD OF DIRECTORS ELECTION RESULTS
Commissioner Paul Neidig presented the results of the Board of Directors elections that were conducted on December 1-10, 2020, for certification.

DISTRICT 1, CLASS 2A
John Steinhilber, Athletic Director, Hebron High School 100.0% 93
➢ John Steinhilber re-elected to serve a three-year term beginning on July 1, 2021.

DISTRICT 1, CLASS 4A
Ed Gilliland, Athletic Director, LaPorte High School 100.0% 95
➢ Ed Gilliland re-elected to serve a three-year term beginning on July 1, 2021.

DISTRICT 2, CLASS A
Martin Brown, Athletic Director, North Vermillion High School 37.6% 44
Kye Denney, Athletic Director, Wes-Del High School 62.4% 73
➢ Kye Denney elected to serve a three-year term beginning on July 1, 2021.
DISTRICT 2, CLASS 3A
Chris Conley, Principal, Delta High School 62.0% 75
Josh Larsh, Athletic Director, Western High School 38.0% 46
  ➢ Chris Conley re-elected to serve a three-year term beginning on July 1, 2021.

DISTRICT 3, CLASS 2A
Tim Grove, Superintendent, South Knox School Corporation 54.1% 59
John Prifogle, Athletic Director, Milan High School 45.9% 50
  ➢ Tim Grove re-elected to serve a three-year term beginning on July 1, 2021.

DISTRICT 3, CLASS 4A
Tom Black, Principal, East Central High School 100.0% 99
  ➢ Tom Black elected to serve a three-year term beginning on July 1, 2021.

A motion for approval was made by Mike Whitten; seconded by Tim Grove; motion approved 19-0.

3) APPROVE THE CHRISTMAS BONUS FOR SUPPORT STAFF
Commissioner Paul Neidig requested that members of the support staff receive a Christmas bonus as they have in previous years.

A motion for approval was made by Jim Brown; seconded by Nathan Dean; motion approved 19-0.

4) APPOINT SCREENING COMMITTEE FOR C. EUGENE CATO MEMORIAL SCHOLARSHIP APPLICATIONS
Commissioner Paul Neidig asked the Executive Committee to establish a screening committee for the 2021 IHSAA C. Eugene Cato Memorial Scholarships. The following Executive Committee members volunteered to represent their respective districts on the committee:

District I: Stacy Adams, Patti McCormack
District II: Matt Martin, Dave Worland
District III: Jeff Doyle, Brent Duncan

REPORTS

5) WINTER TOURNAMENT SERIES UPDATES
Each of the commissioners updated the Executive Committee on state tournament host site changes in their respective winter sports and reported on what changes may have to be made to safely conduct events at indoor facilities amid the pandemic. Further details will be shared next month as the tournaments draw closer.

6) TRANSFERS
Commissioner Paul Neidig reported on transfers that have been ruled on for the period of June 1-Dec. 11, 2020 and, for comparison, the numbers from the same period a year ago.
<table>
<thead>
<tr>
<th></th>
<th>2020-21</th>
<th>Percent</th>
<th>2019-20</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Full Eligibility</td>
<td>1,809</td>
<td>91.2%</td>
<td>2,404</td>
<td>90.4%</td>
</tr>
<tr>
<td>Limited Eligibility</td>
<td>147</td>
<td>7.4%</td>
<td>236</td>
<td>8.9%</td>
</tr>
<tr>
<td>Ineligible</td>
<td>28</td>
<td>1.4%</td>
<td>20</td>
<td>0.8%</td>
</tr>
<tr>
<td>Total</td>
<td>1,984</td>
<td></td>
<td>2,660</td>
<td></td>
</tr>
</tbody>
</table>

**Foreign Exchange Transfers**

<table>
<thead>
<tr>
<th></th>
<th>2020-21</th>
<th>Percent</th>
<th>2019-20</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Full Eligibility</td>
<td>109</td>
<td>97.3%</td>
<td>526</td>
<td>96.7%</td>
</tr>
<tr>
<td>Limited Eligibility</td>
<td>3</td>
<td>2.7%</td>
<td>11</td>
<td>2.0%</td>
</tr>
<tr>
<td>Ineligible</td>
<td>0</td>
<td>0.0%</td>
<td>7</td>
<td>1.3%</td>
</tr>
<tr>
<td>Total</td>
<td>112</td>
<td></td>
<td>544</td>
<td></td>
</tr>
</tbody>
</table>

7) **SPORTSMANSHIP**

Assistant Commissioner Sandra Walter reported on the area of unsporting behavior for the period between August 1-Dec. 14, 2020 and the numbers from the same period a year ago.

<table>
<thead>
<tr>
<th></th>
<th>2020-21</th>
<th>2019-20</th>
<th>% Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>Exemplary Reports Filed</td>
<td>666</td>
<td>591</td>
<td>13%</td>
</tr>
<tr>
<td>Unsporting Reports Filed</td>
<td>2,521</td>
<td>2,576</td>
<td>-2%</td>
</tr>
<tr>
<td>Total Ejections</td>
<td>305</td>
<td>297</td>
<td>3%</td>
</tr>
<tr>
<td>Ejections (Administration)</td>
<td>1</td>
<td>0</td>
<td>100%</td>
</tr>
<tr>
<td>Ejections (Coaches)</td>
<td>26</td>
<td>28</td>
<td>-7%</td>
</tr>
<tr>
<td>Ejections (Players)</td>
<td>259</td>
<td>249</td>
<td>4%</td>
</tr>
<tr>
<td>Ejections (Fans)</td>
<td>19</td>
<td>20</td>
<td>-5%</td>
</tr>
</tbody>
</table>

8) **CONTEST OFFICIALS UPDATE**

Assistant Commissioner Sandra Walter spoke to the numbers of licensed officials, those that have renewed their license this year and efforts to recruit new officials across the board.

While every sport has dipped in numbers of licensed officials from the 2019-20 school year, every sport has seen at least a 90% renewal rate in spite of the pandemic.

She reminds school administrators to be sure to communicate with game officials following a positive test by someone who may have played, worked or attended that event.

Walter then shared information on a football officials recruiting event sponsored by the IHSAA and Indiana Sports Corporation which began earlier this week with a webinar. Seventy individuals signed up and tuned into the webinar. Additional follow-up communications will occur with those individuals in the coming weeks.
9) NIAAA CONFERENCE UPDATE
Assistant Commissioner Sandra Walter is part of the committee that planned this year’s conference for the National Interscholastic Athletic Administrators Association (NIAAA) which was held virtually. NFL Hall of Famers Tony Dungy and Derrick Brooks both spoke to the group.

She tuned into a new AD seminar and will adopt some ideas for the IHSAA’s own New AD Workshops next summer.

She also attended a discussion regarding the National Federation’s plans for the approaching 50th year anniversary of Title IX in 1972.

10) TECHNOLOGY
Director of Technology Luke Morehead reported on the latest cost-cutting measures within the technology environment at the IHSAA office. He also reviewed recent improvements to the sectional entry process on the myIHSAA website and discussed upcoming enhancements for tournament officials.

11) SPORTS MEDICINE ADVISORY COMMITTEE (SMAC)
Assistant Commissioner Robert Faulkens reported on the group’s first virtual meeting which is scheduled for Tuesday, January 5. The group will be made up of primarily physicians and athletic trainers. This new group will be a great benefit to our staff with a direct connection to the medical community and can offer guidance with regard to practice rules, return to play guidelines, etc. Faulkens will report back to the Executive Committee after each of these meetings.

12) LITIGATION / IDOE CASE REVIEW PANEL
Attorney Robert Baker updated the Executive Committee on the current status of pending litigation against the Association as well as results from the Case Review Panel at the Indiana Department of Education.

13) PENALTIES ASSESSED

Chesterton HS – Boys Swimming – Rule 18-1 (A student athlete participated in an interscholastic contest while academically ineligible)
1. The Chesterton High School boys’ Swimming & Diving program is issued a warning. This warning is official notice that a rule violation has occurred and shall not be repeated.
2. The student athlete involved in this violation was declared ineligible immediately. The student may gain academic eligibility at the next certification date of the school.
3. The regular season Swimming & Diving meet the ineligible student athlete participated in shall be rescored to remove any points earned by the ineligible student athlete if a team score was calculated. The opposing schools shall be notified of this violation.
4. Part of an IHSAA member school’s obligation is to uphold the By-Laws of its association and furthermore to self-report any violation to the Commissioner (Rule 3).

Indianapolis Washington HS – Boys Basketball – Rule 20-1 (A member of the coaching staff was sending text message communication to a prospective student athlete)
1. The Indianapolis Washington’s boys’ basketball program is placed on probation for 365 days from the date listed above. This probation is a severe type of warning. It is official notice that unacceptable and serious violations have occurred, are a matter of record and future, similar incidents will not be tolerated.
2. Head Coach Aaron Hogg is suspended for 2 contests. (1 contest was recommended by the member school) Additionally, Coach Hogg is placed on probation for 365 days from the date listed above. Any additional communications issued by members of the Indianapolis Washington boys’ basketball coaching staff to students enrolled in other schools exercising similar acts of undue influence shall be met with severe consequences.

3. Part of an IHSAA member school’s obligation is to uphold the By-Laws of its association and furthermore to self-report any violation to the Commissioner (Rule 3).

Lakeland Christian Academy HS – Boys Soccer – Rule 19-3 (A student athlete participated in multiple contests without an approved transfer report on file)

1. The Lakeland Christian Academy boys’ soccer program is issued a warning. This warning is notice that an IHSAA member school rule violation has occurred and shall not be repeated.
2. The student athlete is declared ineligible until a completed transfer report is submitted and ruled upon.
3. The interscholastic contest in which the ineligible student athlete participated in shall be forfeited if Lakeland Christian Academy was victorious. The opposing school shall be made aware of this violation.
4. Part of an IHSAA member school’s obligation is to uphold the By-Laws of its association and furthermore to self-report any violation to the Commissioner (Rule 3).

Logansport HS – Girls Basketball – Rule 52-3c (A student athlete participated in more than the allowable five (5) quarters in a single session)

1. The Logansport High School girls’ basketball program is issued a warning. This warning is notice that an IHSAA member school rule violation has occurred and shall not be repeated.
2. All six (6) quarters shall count against the maximum number of quarters allowed for the student athlete involved in this violation.
3. In accordance with Rule 3-9, Logansport High School shall forfeit the Varsity contest if victorious and the opposing school shall be notified of this violation.
4. Part of an IHSAA member school’s obligation is to uphold the By-Laws of its association and furthermore to self-report any violation to the Commissioner (Rule 3).

Terre Haute South HS – Wrestling – Rule 60-6 (Multiple wrestlers in the program did not meet all provisions of the IHSAA Weight Management program)

1. The Terre Haute South High School wrestling program is issued a warning. This warning is notice that an IHSAA member school rule violation has occurred and shall not be repeated.
2. Head Coach Gabe Cook is reprimanded for allowing these violations to be committed. The head coach holds the responsibility that each athlete meets all requirements of the Association’s wrestling weight management plan.
3. Part of an IHSAA member school’s obligation is to uphold the By-Laws of its association and furthermore to self-report any violation to the Commissioner (Rule 3).

ITEMS FOR DISCUSSION

14) 2021 SPRING AREA PRINCIPAL MEETING DATES
Commissioner Paul Neidig plans to hold the spring principals meetings in a virtual setting as was done with the fall meetings. The dates scheduled are Monday, April 19 and Tuesday, April 20. While we think it’s important to resume these as in-person meetings in the future, this spring’s gatherings will again be conducted virtually by district. Participants will have the ability to participate in online polling regarding by-law proposals that are on the agenda for the annual Board of Directors meeting on Monday, May 3. A time schedule will be sent out to the membership at a later date.
15) COMMUNICATIONS

• Commissioner Paul Neidig spoke to the many messages he’s received from individuals who appreciate that high school sports have continued during the pandemic while others have expressed that sports should be completely shut down.

16) CONGRATULATIONS

• Jeff Doyle congratulated and thanked the Executive Staff for its leadership in recent months and successfully completing all of the fall state tournaments.

17) FOR THE GOOD OF THE ORDER

• Commissioner Paul Neidig expressed thanks and gratitude towards the member schools in controlling their expenditures in running the various levels of the state tournaments this fall. He will share the fall financial reports at the January Executive Committee meeting.

• Assistant Commissioner Chris Kaufman thanked Ed Gilliland and LaPorte High School for waiving all costs they incurred in hosting the boys tennis state tournament events.

• Jeff Doyle shared a story of a game official who recently declined compensation during one of the Barr-Reeve contests.

• Ed Gilliland asked about admission prices for winter and spring state tournaments. No changes are expected to be made.

• There was discussion about pay-per-view webstreams during winter state tournaments.

• Commissioner Paul Neidig addressed questions about collecting school enrollment numbers from the Indiana Department of Education for purposes of the next realignment. No timeline has been set to announce the new information. Some have expressed concern about whether this year’s figures will accurately depict a school’s enrollment given the pandemic’s effect. Commissioner Emeritus Blake Ress will continue to assist the staff with this effort.

• Assistant Commissioners Kerrie Schludecker and Robert Faulkens answered questions on plans for next summer’s IHSAA Student Leadership Conference.

• The next meeting of the Executive Committee will be Thursday, January 14, 2021 at the IHSAA Office.

A motion to adjourn the December 17, 2020 meeting of the IHSAA Executive Committee was made by John Steinhilber; seconded by Matt Martin; motion approved 19-0.

________________________________________
Chris Conley, Chairman

________________________________________
Paul Neidig, Commissioner