

PRESENT

Executive Committee Members: Chairman Victor Bush, Vice-Chairman Stacy Adams, Jim Brown, Chris Conley, Nathan Dean, Kye Denney, Jeff Doyle, Tom Finicle, Chad Gilbert, Ed Gilliland, Tim Grove, Matt Martin, Patti McCormack, John Steinhilber, Brian Strong, Mike Whitten, Dave Worland.

Executive Staff Members: Commissioner Paul Neidig, Assistant Commissioners Robert Faulkens, Chris Kaufman, Brian Lewis, Kerrie (Schludecker) Rosati, Sandra Walter; Attorney Katie Williams-Briles, Technology Director Luke Morehead, Director of Broadcast Operations Heath Shanahan, Sports Information Director Jason Wille.

AGENDA

ACTION ITEMS

1) CONSIDERATION FOR APPROVAL – NOVEMBER MEETING MINUTES

The minutes of the November 5, 2021 meeting were recommended for approval.

A motion for approval was made by Stacy Adams; seconded by John Steinhilber; motion approved 17-0.

2) CERTIFY THE 2021 BOARD OF DIRECTORS ELECTION RESULTS

Commissioner Paul Neidig presented the results of the Board of Directors elections that were conducted on December 1-10, 2021, for certification.

NORTHERN DISTRICT, FEMALE		
Patti McCormack, Athletic Director, Lowell High School	100.0%	144
Patti McCormack re-elected to serve a three-year term begin	ning on July 1	, 2022.
NORTHERN DISTRICT, MINORITY		
Stacy Adams, Athletic Director, Valparaiso High School	100.0%	144
Stacy Adams re-elected to serve a three-year term beginning	on July 1, 202	22.
NORTHERN DISTRICT, URBAN		
Brian Strong, Athletic Director, Logansport High School	100.0%	143
Brian Strong re-elected to serve a three-year term beginning	on July 1, 202	2.
SOUTHERN DISTRICT, FEMALE		
Kris Painter, Athletic Director, Terre Haute North Vigo High School	66.9%	113
Rae Ferriell-Woolpy, Principal, Richmond High School	33.1%	56
Kris Painter elected to serve a three-year term beginning on .	July 1 <i>,</i> 2022.	

SOUTHERN DISTRICT, MINORITY

Victor Bush, Assistant Principal, MSD Lawrence Township	100.0%	159
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Victor Bush re-elected to serve a three-year term beginning on July 1, 2022.

SOUTHERN DISTRICT, URBAN

Chad G	ilbert, Charlestown High School	100.0%	156
\succ	Chad Gilbert re-elected to serve a three-year term beginning of	on July 1, 2022	2.

PRIVATE SCHOOL				
Kelly Fitzgerald, Assistant Principal, Andrean High School	41.6%	127		
Rick Streiff, Athletic Director, Indianapolis Cathedral High School	36.7%	112		
Joseph S. Therber, President, Indianapolis Scecina Memorial High School	21.6%	66		
Kelly Fitzgerald elected to serve a three-year term beginning on July 1, 2022.				

A motion for approval was made by Chris Conley; seconded by Mike Whitten; motion approved 17-0.

3) APPROVE THE CHRISTMAS BONUS FOR SUPPORT STAFF

Commissioner Paul Neidig requested that members of the support staff receive a Christmas bonus as they have in previous years.

A motion for approval was made by Nathan Dean; seconded by Jim Brown; motion approved 17-0.

4) APPOINT SCREENING COMMITTEE FOR C. EUGENE CATO MEMORIAL SCHOLARSHIP APPLICATIONS

Commissioner Paul Neidig asked the Executive Committee to establish a screening committee for the 2022 IHSAA C. Eugene Cato Memorial Scholarships. The following Executive Committee members volunteered to represent their respective districts on the committee:

District I: Stacy Adams, Nathan Dean District II: Matt Martin, Chris Conley District III: Chad Gilbert, Jeff Doyle

REPORTS

5) RAY CROWE INITIATIVE

Representatives of the National Crispus Attucks Alumni Association - Chuck Knox, Ted Williams, and Dr. Stanley Warren – appeared before the Executive Committee to discuss ways the IHSAA can honor and recognize Ray Crowe, the late and legendary Crispus Attucks basketball coach and public servant.

The IHSAA and the Attucks Alumni Association have agreed to jointly develop criteria for an excellence award that would be named in honor of Ray Crowe.

6) BASEBALL & SOFTBALL COACHES PROPOSAL

Justin Keever, Noblesville baseball coach, and Jeremy Richey, Seymour baseball coach, both representing the Indiana High School Baseball Coaches Association (IHSBCA), presented four rules proposals for consideration along with survey results from its membership.

Proposal 1

Rule 15-3.3 Baseball

b. A School's Baseball Activity Days may include up to Ten (10) Baseball Competition Days (a day when a School's baseball coaching staff takes Two (2) or more players from a School's baseball team to either Practice with or compete against One (1) or more players from another School or program).

Proposal 2

Rule 51-3 (add the following language)

d. If a player participates in a sub-varsity game as a designated pitcher (covered up by a designated hitter) then it will not count towards their maximum number of games played. They are still subject to pitch count regulations and this designation cannot be used more than five (5) times per player during any regular season.

Proposal 3

Rule 15-2.5 Limited Contact Program (replace section "a." with the following language)

a. Limited Contact Program sessions for Team and Individual Sports may be conducted a maximum of Four (4) hours per week with the hours being on the player and not the program.

Proposal 4

The IHSBCA would like to propose that the IHSAA study the option of individual schools having flexibility to set their own time frames for the fall Limited Contact Program and for pre-season team baseball practice requirements or allow for additional time frames/options to implement the required number of weeks/practices.

Kate Todd, Jac-Cen-Del softball coach, representing the new Softball Coaches Association of Indiana (SCAI), also spoke to the rules proposals above from her sport's perspective, as well as the two additional items below.

Proposal

Softball may begin limited contact on Monday of Week 22.

Proposal

In the six-team sectional bracket, the teams that have a bye should play teams who have advanced from round one as in basketball and volleyball.

Any changes to the IHSAA By-Laws listed above would be considered at the annual Board of Directors meeting scheduled for Monday, May 2. Other proposals above will be considered at the next Executive Committee meeting set for Thursday, January 13.

7) WINTER TOURNAMENT SERIES UPDATES

Each assistant commissioner provided an update on each of their respective state tournaments.

Basketball: Brian Lewis and Sandra Walter announced that season tickets will again be available at the sectional and regional rounds for the boys and girls basketball tournaments instead of last year's session-only tickets.

In girls basketball, Class 4A, Sectional 10 will now be hosted by Warren Central instead of North Central of Indianapolis.

Gymnastics: Walter reported that Lafayette Jefferson will again be a gymnastics sectional host in place of Noblesville due to facility concerns.

Swimming & Diving: Kerrie Rosati will be meeting with IUPUI in January and is expecting that diving competition will return to a Saturday-only event which would impact the sectional events as well. IUPUI has been hosting a full complement of events with spectators this year so it is hoped the state finals once again will host spectators.

Wrestling: Robert Faulkens said that the Friday first round format used during last year's wrestling state finals for the first time will be retained in separate sessions, but the weight classes will be flipped. The 152-285 classes will go first and be followed by the 106-145 classes. The parade of champions is expected to return. He also said reserved seating at the wrestling state finals is being strongly considered through the Gainbridge Fieldhouse Ticket Office.

8) PROVISIONARY MEMBER SCHOOLS UPDATE

The assistant commissioners provided updates on their assigned provisional member schools listed below. The school year listed in parentheses notes when each school would potentially be eligible for state tournament play.

Each school is amid a four-year provisional membership period during which it is required to meet criteria to gain full membership. Among the criteria are adhering to all IHSAA rules and regulations, maintaining at least one boys team and one girls team in each season (fall, winter and spring), attending the IHSAA New School Orientation and attending all seasonal meetings and educational opportunities for the principal and athletic director.

- Dugger Union and Evansville Christian (2022-23)
- MTI School of Knowledge and Purdue Polytechnic (2023-24)
- KIPP Indy Legacy (2024-25)
- Steel City Academy (2025-26)

9) FALL FINANCIAL REPORT UPDATE

Commissioner Paul Neidig and the assistant commissioners provided an update on the financial reports for the completed fall state tournaments except for football, which will be reported at the January Executive Committee meeting.

10) TRANSFERS

Assistant Commissioner Brian Lewis reported on transfers that have been ruled on for the period of June 1, 2021-December 8, 2021 and, for comparison, the numbers from the same period a year ago.

	2021-22	Percent	2020-21	Percent
Full Eligibility	2,441	93.03%	1,809	91.2%
Limited Eligibility	166	6.33%	147	7.4%
Ineligible	17	0.65%	28	1.4%
Total	2,624		1,984	

Foreign Exchange Transfers					
	2021-22	Percent	2020-21	Percent	
Full Eligibility	554	96.18%	109	97.3%	
Limited Eligibility	14	2.43%	3	2.7%	
Ineligible	8	1.39%	0	0.0%	
Total	576		112		

11) SPORTSMANSHIP

Assistant Commissioner Sandra Walter reported on the area of unsporting behavior for the period between August 1-December 13, 2021 and the numbers from the same period a year ago.

Ejections are up a total of 26 over the same time one year ago.

Walter will be meeting with soccer coaches association leadership to discuss the continuing problem of unsporting behavior in soccer. She will also ask the Sportsmanship Task Force in May to come up with strong provisions on how to deal with this poor behavior.

She also outlined five schools whose poor sportsmanship record has been recognized and will present to the Executive Committee on corrective measures to be taken.

	2021-22	2020-21	% Change
Exemplary Reports Filed	752	666	13%
Unsporting Reports Filed	2,471	2,521	-2%
Total Ejections	331	305	9%
Ejections (Administration)	0	1	-100%
Ejections (Coaches)	28	26	8%
Ejections (Fans)	21	19	11%
Ejections (Players)	282	259	9%

Ejections by Sport					
Sport	Admin.	Athletes	Coaches	Fans	Totals
Boys Basketball	0	6	1	5	12
Girls Basketball	0	9	4	4	17
Football	0	107	7	3	117
Boys Soccer	0	131	13	6	150
Girls Soccer	0	23	3	2	28
Volleyball	0	0	0	1	1
Wrestling	0	6	0	0	6
Total	0	282	28	21	331

12) CONTEST OFFICIALS REPORT

Assistant Commissioner Sandra Walter shared the numbers of licensed contest officials by sport along with the license renewal rate in each from last year.

She outlined plans that would implement an officiating class into member schools curriculum during the second semester and next school year. The National Association of Sports Officials (NASO) is providing resources to support this effort nationwide.

A total of 170+ schools have indicated interest in doing so which would help with recruitment, licensing and retention.

13) NFHS/NIAAA ATHLETIC DIRECTORS CONFERENCE UPDATE

Assistant Commissioner Chris Kaufman reported on his attendance at the NFHS/NIAAA Athletic Directors Conference on Dec. 10-14, 2021 in Denver, CO. He estimates that 30-40 athletic directors from Indiana attended. Northwestern HS athletic director Dan Armstrong was honored with a national citation for his service to interscholastic athletics.

14) ELEVEN STATES MEETING

Previously a meeting of eight Midwestern states has expanded to 11 states, Commissioner Paul Neidig met with other state association leaders on Dec. 5-7 in Chicago, IL. Major topics discussed included how to protect education-based athletics in a changing society; name, image, likeness (NIL); association finances during and after COVID, television and streaming, pay-per-view.

15) TECHNOLOGY REPORT

Technology Director Luke Morehead reported on recent features added to myIHSAA including batch upload of coaches and requiring coaches to coordinate with the athletic office when changing sectional entries after they have been submitted. Morehead indicated the next myIHSAA updates will be digital officiating license cards to eliminate printing and mailing costs, and a provisional officials' license program for high school students to grow interest in the profession of officiating.

Morehead also mentioned some cost savings by bringing some outside technical work in house as well as an upcoming regional conference of state associations some of the executive staff will be attending.

16) SPORTS MEDICINE ADVISORY COMMITTEE

Assistant Commissioner Robert Faulkens reported the Sports Medicine Advisory Committee (SMAC) will meet this spring and focus specifically on weight management and hydration.

17) LITIGATION / IDOE CASE REVIEW PANEL REPORT

Attorney Katie Williams-Briles updated the Executive Committee on the status of pending litigation against the Association as well as results from the Case Review Panel at the Indiana Department of Education.

18) STATE LEGISLATURE

Commissioner Paul Neidig briefed the Committee on activity in the Indiana Statehouse related to high school athletics.

19) PENALTIES ASSESSED

Angola HS – Girls Basketball – Rule 15-1.2 (A student-athlete participated in an AAU (Always100) workout with studentathletes from other IHSAA member-schools during the authorized contest season)

- 1. The student-athlete involved are not permitted to participate in the next regular season contest on the Angola High School Girls Basketball schedule.
- 2. Part of an IHSAA member school's obligation is to uphold the By-Laws of its association and furthermore to self-report any violation to the Commissioner (Rule 3).

Calumet HS – Football - Rule 19-3 (A student-athlete participated in a junior varsity contest without an approved transfer on file)

- 1. The Calumet New Tech High School Junior Varsity Football program is issued a warning. This warning is notice that an IHSAA member school rule violation has occurred and shall not be repeated.
- 2. The student-athlete was declared ineligible until a completed transfer report is submitted and ruled upon.
- 3. The interscholastic contest in which this student-athlete participated in shall be forfeited. The opposing schools shall be made aware of this violation.
- 4. Part of a member school's obligation is to uphold the member school By-Laws of its association and furthermore to self-report any violation to the Commissioner (Rule 3).

Homestead HS – Wrestling – Rule 3-10(2) (A student-athlete practiced without an approved pre-participation physical examination and consent form on file)

- 1. The Homestead High School Wrestling program is issued a warning. This warning is official notice that a member school By-Law violation act has occurred, is a matter of record, and shall not be repeated. This is a health and safety issue, and it is imperative that the "IHSAA Pre-Participation Evaluation Form" complete in every detail be on file for all student athletes prior to their participation.
- 2. The student involved in this violation is declared ineligible until such time the student provides a fully completed pre-participation physical and consent form to the school.
- 3. Part of an IHSAA member school's obligation is to uphold the By-Laws of its association and furthermore to self-report any violation to the Commissioner (Rule 3).

Kankakee Valley HS – Boys Basketball - Rule 18-1 (A student-athlete participated in multiple contests while academically ineligible)

- 1. The Kankakee Valley High School Boys Basketball program is issued a warning. This warning is notice of a rule violation occurring and shall not be repeated.
- 2. The student-athletes involved in this violation were declared ineligible immediately. The student-athletes may gain academic eligibility at the next certification date of the school.
- 3. If Kankakee Valley High School was victorious, the interscholastic contests in which these ineligible studentathletes participated in shall be forfeited. The opposing school shall be made aware of this violation.
- 4. Part of a member school's obligation is to uphold the member school By-Laws of its association and furthermore to self-report any violation to the Commissioner (Rule 3).

Northridge HS – Girls Basketball – Rule 15-1.2 (Two student-athletes participated in an AAU (Always100) workout with student-athletes from other IHSAA member-schools during the authorized contest season)

- 1. The student-athletes involved are not permitted to participate in the next regular season contest on the Northridge High School Girls Basketball schedule.
- 2. Part of an IHSAA member school's obligation is to uphold the By-Laws of its association and furthermore to self-report any violation to the Commissioner (Rule 3).

Southridge HS – Softball - Rule 15-2.5 (The Softball program held five (5) limited contact sessions outside of the permitted period)

- 1. The Southridge High School softball program is issued a warning. This warning is notice of a rule violation occurring and shall not be repeated.
- 2. Head Coach Jason Songer is reprimanded for allowing this violation to occur. It is the responsibility of the head coach to ensure all student athletes follow member School rules.
- 3. The softball program is prohibited from holding limited contact sessions during weeks 27 and 28 of the IHSAA Calendar and may only hold one (1) session during week 29.
- 4. Part of a member school's duty is to uphold the By-Laws of its association and furthermore to self-report any violation to the Commissioner (Rule 3).

Terre Haute North HS – Girls Swimming – Rule 19-7(*A student-athlete participated in multiple swim meets without an approved Foreign Exchange Student transfer report on file*)

- 1. The Terre Haute North High School Girls Swimming program is issued a warning. This warning is official notice that a serious rule violation has occurred and shall not be repeated.
- 2. The student-athlete was declared ineligible until a completed transfer report was submitted and ruled upon.
- 3. The Swimming meets the ineligible student athlete participated in shall be forfeited and rescored to remove any points earned by the student athlete if a team score was calculated. The opposing schools shall be notified of this violation.
- 4. Part of a member school's obligation is to uphold the By-Laws of its association and furthermore to self-report any violation to the Commissioner (Rule 3).

Warsaw HS – Girls Basketball – Rule 15-1.2 (A student-athlete participated in an AAU (Always100) workout with studentathletes from other IHSAA member-schools during the authorized contest season)

- 1. The student-athlete involved is not permitted to participate in the next regular season contest on the Warsaw High School Girls Basketball schedule.
- 2. Part of an IHSAA member school's obligation is to uphold the By-Laws of its association and furthermore to self-report any violation to the Commissioner (Rule 3).

ITEMS FOR DISCUSSION

20) 2022 SPRING AREA PRINCIPALS MEETINGS

As determined last summer, the spring area principals meetings will be conducted virtually in three different sessions in the days leading up to the annual review of the IHSAA By-Laws by the Board of Directors.

While the focus of these meetings will be on the by-laws proposals, any item the membership would like to discuss may be raised during these sessions. The purpose is to inform and to seek reaction from you, the membership. All member school principals and athletic directors are invited to attend these information meetings.

Dates and times for each meeting are listed below. Additional details will be forwarded in the days leading up to the virtual meetings.

District	Date	<u>Time</u>
1	Wednesday, April 13, 2022	9:30 am ET
II	Wednesday, April 13, 2022	1 pm ET
III	Thursday, April 14, 2022	9:30 am ET

21) COMMUNICATIONS

• None

22) CONGRATULATIONS

• None

23) FOR THE GOOD OF THE ORDER

- Commissioner Paul Neidig said the dates for the NFHS Summer Meeting are set for June 28-July 2, 2022 in San Antonio, TX. The meeting brochure will be distributed to Executive Committee members when it becomes available.
- Recently approved payment for the first loan the IHSAA took out for COVID-19 relief.

A motion to adjourn the December 16, 2021 meeting of the IHSAA Executive Committee was made by Tim Grove; seconded by Jeff Doyle; motion approved 17-0.

The next meeting of the Executive Committee will be Thursday, January 13, 2022.

Victor Bush, Chairman

Paul Neidig, Commissioner